

## HR Software – we host you enjoy

Is your organisation doing all it can to make the most effective use of HR technology in 2021? HR technology is the systems and software for people management processes and the collection, storage and usage of people data. Good data is critical for good decision making. Safe data is critical for data protection and GDPR compliance. Portable data supports virtual office.

At HR Now we support two HR software platforms that offer a range of functionality to include:



*Remote employee database and document management*

*HR reporting*

*Employee self-service for holidays*



*Performance management tracking*

*Recruitment tracking*

*Turnover rates and many more*

Our preferred application is 'PeopleHR', which will integrate with most Payroll platforms.

HR Now can also host your chosen software package and / or payroll.

## HR Now Payroll Offer - three options

Option 1

### HR Now's platform

We run your whole payroll function, including payslips, regulatory reporting (ITIS, SS, Manpower)

Option 2

### ORB Ltd

We support you with the assistance of outsourced payroll specialists, ORB Ltd

Option 3

### Your Software

Support is provided at your premises or remotely using your payroll software

Option 1 and 2 have a one-off set up fee and a recurring monthly fee based on the number of employees.

Costs are based on our usual, time charged hourly rates.

## Why HR Now?

- Bespoke:** We work to your timescales and processes to deliver a solution that works for you, branded for you
- Regulatory Reporting:** No need to worry about monthly, quarterly, bi-annual and annual returns
- Security:** Our payroll system is accredited to ISO/IEC 27001 and HR Now are accredited to Cyber Essentials
- Fees and SLAs:** Our fees and SLAs are transparent and anticipated

to find out more contact [hello@hrnow.ie](mailto:hello@hrnow.ie)