

BULLYING COMPLAINT **GRIEVANCE** **SUSPENSION**
SEXUAL HARASSMENT **INVESTIGATION** **GARDEN LEAVE** **DISMISSAL**
REDUNDANCY **GLOBAL PANDEMIC** **EMPLOYMENT TRIBUNAL**



Managing Employee Relations is something most businesses don't want or like to do until the proverbial hits the fan and let's face it, it always does!

When issues of grievance, sexual harassment, bullying, dismissal, redundancy and even investigation come up, does your organisation have the capacity or expertise to deal with them?

The Coronavirus workplace situation may lead to more issues including redundancies and other cost saving measures.

HR Now can help, we offer:

- a flexible outsourced service with bespoke case management because we know that no two-cases are ever the same and busy managers and business owners want the experts to 'just deal with it'
- structured process management as you deal with the critical urgent needs against the backdrop of long-term compliance and reputational damage
- support services either independently or collaboratively with you HR team during both good and tough times. This support will provide a redundancy execution plan considering your employee's wellbeing when they are presented with a redundancy situation
- mediation and conflict management

Our experience has taught us that early intervention into these people relations issues will help your business avoid expensive disputes or tribunal claims.

Our goal is to mitigate any reputational damage as business performance, employee morale and client relationships can be affected if these issues are not resolved effectively.

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This article provides only general information about legal issues and developments and is not intended to provide specific legal advice.

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