HR Information Systems (HRIS)

Is your organisation doing all it can to make the most effective use of HR technology in 2022? HR technology are the systems and software for people management processes and the collection, storage and usage of people data.

Good data is critical for good decision making. Safe data is critical for data protection and GDPR compliance. Portable data supports a virtual office.

You can...

Avoid costly errors with an HR System that matches your business needs

HR Now can help....

- choose the right system for you
- implement, migrate data, roll-out
- act as administrators on your HRIS account

At HR Now we support HR software platforms that all offer a range of functionality to include:

- *Remote employee database and document management*
- *HR reporting*
- *Employee self-service for absence booking / recording*
- *Performance management tracking*
- *Recruitment / applicant tracking*
- *Turnover rates and many more*

Our preferred application for SME's taking the first step to digitizing your data is 'Breathe HR', which will integrate with most Payroll platforms.

HRIS Recommendations – based on your additional system needs

Option 1 – Breathe HR
- ✓ Budget friendly, starting at just £13 pm, with optional additional modules
- ✓ Document storage with read receipt and accurate data recording
- ✓ Bulk actions e.g. email distribution

Option 2 – HealthBoxHR
- ✓ Customisable fields and permission / access levels
- ✓ Automated reporting
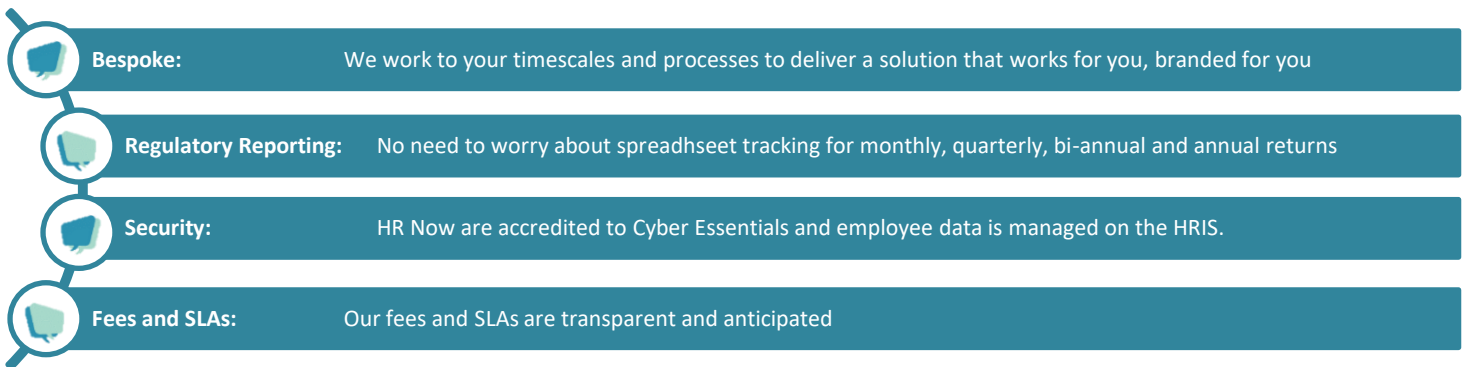- ✓ Advanced document storage with e-sign and accurate data recording

COMPLIANT COMMERCIAL CREATIVE

Option 3 – People HR
- ✓ Customisable reporting
- ✓ Performance management online process / 360 feedback
- ✓ Streamline processes e.g., via online forms, checklists, and alerts

Option 4 – Your chosen Software
- ✓ There are many other options, such as performance management software's which may be more relevant to you
- ✓ We can help you to choose the right HRIS or other HR software for you

Why HR Now?

Bespoke: We work to your timescales and processes to deliver a solution that works for you, branded for you

Regulatory Reporting: No need to worry about spreadhseet tracking for monthly, quarterly, bi-annual and annual returns

Security: HR Now are accredited to Cyber Essentials and employee data is managed on the HRIS.

Fees and SLAs: Our fees and SLAs are transparent and anticipated

to find out more contact jess@hrnow.je or vicky@hrnow.je

Costs based on our usual, time charged hourly rates.

COMPLIANT COMMERCIAL CREATIVE