Effective Conversations Workshop

As people professionals, we know there is a critical link between **people management**, **business performance** and **organisational culture**.

BUT

- Brilliant performers are often promoted into management roles without the management skills they need
- Accelerated digitalisation post pandemic has created greater demand for work life balance
- Flexible and remote working are well established but test effective communication, resulting in performance management challenges

Managers are at the centre of critical relationships that drive culture, performance and engagement. Equip them with the tools to get the best from their teams.

Join us for a highly interactive training session

To find out more.... email Charnae@hrnow.je or call 01534 747559



- To support them in their management responsibilities
- If there are frustrations that need addressing with calm positivity to ensure the conversation goes well
- If you want to increase productivity and develop the potential of your people
- To create a positive mindset around difficult conversations

Topics:

- The power of the conversation to drive positivity, productivity and performance
- Balance the Employee, Employer and Client needs
- Agree Expectations and how to Empower and Enable
- Communication, Communication, Communication

THE POWER OF A REALLY GOOD CONVERSATION

Offer:

Effective Conversation Workshop at HR Now Offices. Maximum 8 attendees @£225 p/p Half-day Wednesday 19 April 2023, 9:00 am to 12:30 pm

As part of our value-added client service program this training has a 10% discount to all active HR Now clients and Charities

> Make a change by having a really good conversation

Increase Positivity Clarify Expectations Positive Mindset